## DEPARTMENT - FINAL RATES
### RATES AND CHARGES

<table>
<thead>
<tr>
<th>TITLE</th>
<th>PAY RATE</th>
<th>BILL RATE</th>
<th>MARK-UP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting Clerk</td>
<td>$12.00 to $18.00</td>
<td>$15.84 to $23.76</td>
<td>32%</td>
</tr>
<tr>
<td><strong>Bookkeeper</strong></td>
<td>$16.00 to $22.00</td>
<td>$21.12 to $29.04</td>
<td>32%</td>
</tr>
<tr>
<td>Accountant</td>
<td>$18.75 to $24.00</td>
<td>$24.75 to $31.68</td>
<td>32%</td>
</tr>
<tr>
<td>Graphic Designer</td>
<td>$18.00 to $33.00</td>
<td>$23.76 to $43.66</td>
<td>32%</td>
</tr>
<tr>
<td>NC Election Services</td>
<td>$12.00 to $17.00</td>
<td>$15.84 to $22.44</td>
<td>32%</td>
</tr>
<tr>
<td>Payroll Specialist</td>
<td>$18.00 to $23.00</td>
<td>$23.76 to $30.36</td>
<td>32%</td>
</tr>
<tr>
<td>Mail Clerk</td>
<td>$12.00 to $14.00</td>
<td>$15.84 to $18.48</td>
<td>32%</td>
</tr>
<tr>
<td>Office Clerk</td>
<td>$12.00 to $14.00</td>
<td>$15.84 to $18.48</td>
<td>32%</td>
</tr>
<tr>
<td><strong>Administrative Assistant</strong></td>
<td>$13.50 to $16.00</td>
<td>$17.82 to $21.12</td>
<td>32%</td>
</tr>
<tr>
<td><strong>Minute Taker</strong></td>
<td>$17.50 to $19.50</td>
<td>$23.10 to $25.74</td>
<td>32%</td>
</tr>
<tr>
<td>Arbitration Services</td>
<td>$21.00 to $42.00</td>
<td>$27.72 to $55.44</td>
<td>32%</td>
</tr>
<tr>
<td>Social Media - Data Entry Clerk</td>
<td>$13.00 to $18.00</td>
<td>$17.16 to $23.76</td>
<td>32%</td>
</tr>
<tr>
<td>Messenger</td>
<td>$12.00 to $15.00</td>
<td>$15.84 to $19.80</td>
<td>32%</td>
</tr>
<tr>
<td>Layout Designer</td>
<td>$36.00 to $40.00</td>
<td>$46.20 to $52.80</td>
<td>32%</td>
</tr>
<tr>
<td>Help Desk Support</td>
<td>$18.00 to $22.00</td>
<td>$23.76 to $29.04</td>
<td>32%</td>
</tr>
<tr>
<td>Computer Technician</td>
<td>$21.00 to $25.00</td>
<td>$27.72 to $33.00</td>
<td>32%</td>
</tr>
<tr>
<td>Election Management (Per Neighborhood Council)</td>
<td>$1,500.00 to $1,750.00</td>
<td>$1,980.00 to $2,310.00</td>
<td>32%</td>
</tr>
<tr>
<td><strong>MER Current Per Month</strong></td>
<td>$116.00 to $150.00</td>
<td>$153.12 to $198.00</td>
<td>32%</td>
</tr>
<tr>
<td><strong>MER Past Due per month</strong></td>
<td>$150.00 to $173.00</td>
<td>$198.00 to $228.36</td>
<td>32%</td>
</tr>
<tr>
<td><strong>OUTREACH MTG ASSIST TRAINING</strong></td>
<td>$20.00 to $25.00</td>
<td>$26.40 to $33.00</td>
<td>32%</td>
</tr>
<tr>
<td>Accounts Receivable / Payable</td>
<td>$13.00 to $18.00</td>
<td>$17.16 to $23.76</td>
<td>32%</td>
</tr>
<tr>
<td>Professional Training</td>
<td>$250.00 to $250.00</td>
<td>$330.00 to $330.00</td>
<td>32%</td>
</tr>
<tr>
<td>Professional Training - mileage / day</td>
<td>$25.00 to $25.00</td>
<td>$33.00 to $33.00</td>
<td>32%</td>
</tr>
<tr>
<td>Professional Training - Parking / day</td>
<td>$25.00 to $25.00</td>
<td>$33.00 to $33.00</td>
<td>32%</td>
</tr>
</tbody>
</table>

* MER stands for Monthly Expenditure Report. It is a monthly report drafted by the NC Treasurer, compiling receipts, board vote documentation, and other pertinent information which is then presented to the Board for approval.